

Pari Opportunita

Angela Di Stasi

Das Geschlecht der Migration - Bildungsprozesse in Ungleichheitsverhältnissen Isabell Diehm, Astrid Messerschmidt, 2013-09-18 Die AutorInnen bieten diskurskritische Analysen zur geschlechterbezogenen Thematisierung von Migration in der Öffentlichkeit. Sie stellen methodologische Überlegungen zur Erforschung von Bildungsprozessen in der Migrationsgesellschaft vor und eröffnen Handlungsmöglichkeiten gegen Diskriminierung und für Selbstbestimmung. Dem liegen die folgenden Fragen zugrunde: Wie können geschlechterreflektierende zur Entwicklung von Bildungskonzepten beitragen, die sich gegen national-kulturelle Vereindeutigungen richten und den Wirklichkeiten der globalisierten Gesellschaften mit ihren vielfältigen Zugehörigkeiten näher kommen? Und wie wirken sich die strukturellen Bedingungen von Migration auf die Geschlechterverhältnisse und auf Bildungschancen aus?

Pari opportunità in tasca Lazio (Regione). Azienda sanitaria locale (Viterbo). Comitato pari opportunità, 2003

Die Gleichheit der Geschlechter und die Wirklichkeit des Rechts, 2013-03-09 Illusionen über Gleichheit mögen zerstoßen sein, doch die Idee lebt weiter, sie regt Politik und Sozialforschung an. Die Analyse der Gleichheit unterscheidet sich deutlich vom klassischen Thema der Ungleichheit. Eine umfassende Übersicht legt die verzwickte Konzeption von Gleichheit dar. Vielfältige Forschungen makro- und mikrosozialer Art werden auf den Begriff gebracht. Eine solche Bestandsaufnahme fehlte bisher und bildet einen wichtigen Beitrag zur allgemeinen Soziologie. Am Geschlechterverhältnis - dem aktuellen Politikfeld sozialer Gleichheit - wird es konkret. Zu den strategisch hervorstechenden Situationen Ehescheidung und Arbeitslosigkeit wurden in den 70er Jahren egalitäre Rechtsnormen eingeführt, deren Erfolgchancen hier erstmals empirisch untersucht werden.

Dalla non discriminazione alle pari opportunità Angela Di Stasi, 2024-03-13 L'opera raccoglie gli Atti del Convegno internazionale tenuto presso l'Università degli Studi di Salerno in occasione della Giornata internazionale della donna 2023. Il Convegno ha rappresentato un momento di corale partecipazione da parte dell'intero Ateneo salernitano: il tutto nella direzione di realizzare, come indica il titolo dell'Iniziativa culturale svolta, un "Itinerario di confronto, di ricerca e di sperimentazione di buone prassi a UNISA (e oltre...)". La risultante è testimoniata da questo volume, multi e interdisciplinare, in cui il fecondo confronto tra le best practices esistenti nell'Università di Salerno e la felice "contaminazione" tra saperi differenziati, nonché la valorizzazione di un ingente patrimonio di competenze e di professionalità presenti in questo Ateneo

sono posti al servizio del consolidamento di una cultura di genere, atta a garantire parità e non discriminazione, nel rispetto e nella valorizzazione delle specificità e dei talenti, in una dimensione anche intergenerazionale.

Tesi: Politiche di pari opportunità e pratiche di segregazione Bianca Fasano, 2015-03-04 Quando la bella addormentata si sveglia ha quasi cinquant'anni. Maxine Kumin. Nello studio effettuato al tempo in cui conseguii la laurea in sociologia, al solo scopo di apprendere, essendo la mia prima quella che mi dava lavoro, come studentessa del corso di laurea in sociologia, furono molte e di differenti specie le nozioni che mi attirarono e coinvolsero, ma, per una partecipazione che potrei definire connaturata con la mia natura femminile, ho sempre lanciato uno sguardo più attento a quelle teorie sociologiche che, in positivo o in negativo rispetto agli interessi del "mondo donna", si sono comunque occupate delle questioni inerenti genere e sessualità. Parlando di donne e di segregazione il mio pensiero corse spesso in quegli anni di studio a un paragrafo del testo di sociologia di Anthony Giddens, dedicato a genere e sessualità. In esso si ricorda che i primi movimenti femminili in Francia risalgono immediatamente dopo la rivoluzione del millesettecentottantanove. Nel milleottocentonovanta, difatti, a Parigi, sulla scia delle varie organizzazioni rivoluzionarie, si formarono molti club di donne che si appoggiavano, per gli intendimenti libertari, agli ideali di libertà e soprattutto di uguaglianza, resi vivi appunto dalla rivoluzione francese. Per la prima volta forse in assoluto la donna respirava un'aria di indipendenza (in nuova Zelanda la libertà di voto giungerà, prima di tutte, nel 1893), per cui Maria Gouze, leader di uno dei principali club, decise di stilare un documento ispirato alla Dichiarazione dei diritti dell'uomo e del cittadino, ossia una "Dichiarazione dei diritti delle donne e delle cittadine". In conseguenza di ciò fu giustiziata nel 1793 per decisione dei leader rivoluzionari maschi. La mia tesi, grazie anche alla disponibilità del Prof. Enrico Rebeggiani, che funse da relatore, ha potuto e voluto seguire, nel modo più attento possibile, tutte le variabili relative alla vita dell'essere umano al femminile, non dimenticando neanche le streghe, le sante, le artiste e le filosofe. Attuale per molti versi e per altri (la tesi è datata 2003), forse meno. La offro in lettura per quanti desiderino leggerla, seppure con l'intento di approfondire successivamente qualche argomento. Se ci si chiede cosa sia veramente mutato nel contesto del GENERE, la prima risposta la si trova nell'osservare i giocattoli in vendita per i bambini, laddove è certamente chiarissima la distinzione maschi/femmin: spade e automobiline ai bimbi e aspirapolvere, cucine e lavatrici, per le bambine. Se i piccoli dimostrassero strani desideri, preoccuperebbero, certamente, gli adulti.

Frauen in der Unternehmensberatung Olga Hoerdt, 2013-03-08 Olga Hördt analysiert die vielfältigen Bestimmungsgründe für die Segregation von Frauen in der Unternehmensberatung aus qualitativer und quantitativer Sicht. Sie zeigt, dass herkömmliche Erklärungsansätze geschlechtlicher Arbeitsmarktsegregation nur bedingt auf die Unternehmensberatungen übertragen werden können. Die Ursachen für die Unterschiede sind vielmehr individueller, struktureller und kultureller Art.

Gerechte Schule Rita Panesar, 2022-01-17 Damit Schüler*innen mit unterschiedlichsten Lebensgeschichten und -

verhältnissen gerechte Chancen auf Bildungserfolg haben, muss das Gesamtsystem Schule auf den Umgang mit Differenz ausgerichtet werden. Mithilfe des Anti-Bias-Ansatzes kann eine diskriminierungskritische Schulentwicklung gelingen. Das Buch bietet diskriminierungsspezifische Reflexions- und Handlungsimpulse, die die Schule als Gesamtsystem in den Blick nehmen. Auf Grundlage eines umfangreichen Erfahrungsschatzes und aktueller Forschungsergebnisse werden Strategien auf Unterrichts-, Personal- und Organisationsentwicklungsebene beschrieben. Diese Strategien ermöglichen durch gemeinsames Nachdenken und Handeln, ausgrenzendes Verhalten zu erkennen und Bildungsbarrieren abzubauen. Konkrete Hilfestellungen zum Umgang mit institutionellem Widerstand, Methoden des Veränderungsmanagements und der Anti-Bias-Arbeit machen das Buch zu einem Leitfaden für das praktische Handeln im schulischen Alltag.

Il codice delle pari opportunità Giuseppe De Marzo, 2007

Bildungsbenachteiligung und Bildungsanlässe am Übergang Schule-Beruf Ilka Benner, 2018-09-24 Warum münden mehr junge Männer nach der allgemeinbildenden Schule in „Berufsvorbereitende Bildungsmaßnahmen“ (BvB) ein als junge Frauen? Die Autorin untersucht in einer qualitativen Studie benachteiligende Faktoren im individuellen Bildungsprozess und ihre strukturelle Einlassung in das deutsche Bildungssystem. Dazu beleuchtet sie die Kategorien „soziale Herkunft“ und „Geschlecht“ auf ihre Auswirkungen auf Bildungsbiografien hin. Aus der Analyse ergeben sich Handlungsempfehlungen für die LehrerInnenbildung.

Codice delle pari opportunità (Italia) Italia, 2015-11-25 Codice delle pari opportunità' tra uomo e donna a norma dell'articolo 6 della legge 28 novembre 2005, n. 246. (Decreto legislativo 11 aprile 2006, n.198) (GU n. 125 del 31-5-2006-Suppl. Ordinario n.133) Edizione 15.12.2011 Italia

Pari opportunità, 1990*

Globalizzazione e pari opportunità Ada Grecchi, 2001 Nel 1995 con il mio libro 'Pari opportunità: il diritto alla cultura', avevo cercato di evidenziare il fatto che - a mio giudizio- nel nostro paese la cultura delle pari opportunità tra uomini e donne, soprattutto nel mondo del lavoro, era assai più arretrata rispetto alle leggi che erano uscite in quegli anni '90, in particolare la legge 125 del '91 e la 215 del '92, che riuscì ad avere il regolamento di attuazione alla fine del '97. Ma oggi, anno 2000, quale è il bilancio di leggi avanzate nelle intenzioni, ma in realtà forse troppo protettive, tali da trovare scarsa applicazione nella pratica della vita lavorativa? E le donne, che in questi ultimi cinque anni sono entrate come una sorta di valanga nel mercato del lavoro, specie nel nord del Paese, conoscono le leggi che le riguardano, le opportunità e gli eventuali rischi - sul piano pratico e concreto - che dalla richiesta di applicazione di quelle stesse leggi dovrebbero derivare? Oggi che cosa chiedono le donne giovani o meno giovani alle istituzioni: altre leggi, oppure servizi che consentano alla fine di essere meno condizionate che nel passato rispetto alle loro scelte individuali?

Ungleichheit der Bildungschancen und die gesellschaftliche Relevanz des Bildungssystems in Frankreich Philipp

Knaus,2017-11-30 Studienarbeit aus dem Jahr 2017 im Fachbereich Soziologie - Arbeit, Ausbildung, Organisation, Note: 1,3, Friedrich-Alexander-Universität Erlangen-Nürnberg, Veranstaltung: Soziale Ungleichheit und Bildung, Sprache: Deutsch, Abstract: In seinem Werk „Die Illusion der Chancengleichheit: Untersuchungen zur Soziologie des Bildungswesens am Beispiel Frankreichs“, das 1964 in Frankreich und 1971 in deutscher Sprache und ergänzt um den zweiten Teil „Die Aufrechterhaltung der Ordnung“ veröffentlicht wurde, beschreibt und begründet Pierre Bourdieu zusammen mit Jean-Claude Passeron die Ungleichheit der Bildungschancen und die gesellschaftliche Relevanz des Bildungssystems, wie der Titel bereits aussagt, am Beispiel Frankreichs. Dabei gehen sie sowohl auf die offensichtliche Form der Ungleichheit in Form von erhobenen Daten, als auch auf die verborgene, sich selbst erhaltende und die gesellschaftlichen Verhältnisse legitimierende Funktion des Bildungssystems ein, das diese Ungleichheit erzeugen soll. Das Hinterfragen von in der Gesellschaft allgemein anerkannten Wahrheiten wie der „Begabung“ und das Benennen von verborgenen Mechanismen macht das Werk Bourdieus und Passerons hoch brisant und lässt auch eine deutliche Kritik an den gesellschaftlichen Zuständen erkennen. In dieser Hausarbeit werden die wesentlichen Thesen der Autoren herausgearbeitet. Warum die angesprochenen und im weiteren Verlauf dieses Texts beleuchteten Mechanismen, die Bourdieu und Passeron entlarven, nach den Autoren zu ändern wären (sollten sie unser Schul- oder Universitätssystem überhaupt noch betreffen) und für welche Alternativen sie dabei plädieren, soll Teil einer kritischen Betrachtung werden.

Mit Vielfalt und Fairness zum Erfolg Veronika Hucke,2017-08-31 Die Autorin zeigt, wie Diversity und Inclusion (D&I) in Unternehmen gelebt und umgesetzt werden kann und bietet Lösungen für typische Herausforderungen, wie unklare Prioritäten oder ein erfolgreiches Stakeholder-Management. Ein Schwerpunkt liegt dabei auf praktischen Tools, die helfen, den Ansatz auf die speziellen Bedingungen in der eigenen Organisation zu übertragen.Nach einem Überblick über aktuelle Ansätze, maßgebliche globale Trends und den Forschungsstand, demonstriert sie auf Basis eines klassischen Change-Management-Modells, welche Aspekte im Rahmen der Planung und Umsetzung berücksichtigt werden müssen, wie sich Mitstreiter gewinnen lassen und wie eine erfolgreiche D&I-Strategie entwickelt und implementiert werden kann.

Schule, Stadtteil, Bildungschancen Christine Baur,2014-03-31 Die internationalen Schulleistungsstudien PISA und IGLU zeigen, dass Schüler_innen mit Migrationshintergrund im deutschen Bildungssystem benachteiligt sind. Auf der Suche nach Erklärungen erschließt Christine Baur am Innenleben einer Schule in einem Berliner Kiez ein enges Geflecht sich gegenseitig beeinflussender Faktoren in Familie, Schule und Quartier, die zur Bildungsbenachteiligung führen, und fragt nach den bisher wenig erforschten Wirkungen sozialer und ethnischer Segregation an Berliner Schulen. Sie zeigt: Der Transfer US-amerikanischer und französischer Interventionsstrategien, die Segregation vermeiden und die Zusammensetzung der Schüler_innenschaft über die sozioökonomische Integration steuern, könnte eine mögliche Lösungsstrategie sein.

Mercato del lavoro e pari opportunità. Sperimentazioni e strumenti di sviluppo locale sostenibile. Il caso del

centro di occupabilità femminile (Cof) della città... F. De Toma,2007

Die egalitäre Kritik von Elizabeth Anderson am Beispiel der Theorie der Chancengleichheit von Richard J. Arneson Mathias Grudzinski,2013 Studienarbeit aus dem Jahr 2010 im Fachbereich Politik - Politische Theorie und Ideengeschichte, Note: 1,7, Martin-Luther-Universität Halle-Wittenberg, Sprache: Deutsch, Abstract: Was macht eine gerechte Gesellschaft aus? Wie uns rechtliche Kodifizierung, aktuelle Gerechtigkeitsdebatten und nicht zuletzt unsere moralische Intuition nahelegen, scheint trotz allen Pluralismus zumindest in westlichen Gesellschaften ein gewisser Konsens erreicht: Eine gerechte Gesellschaft erkennt jedem Menschen, unabhängig von deskriptiven Merkmalen, den gleichen moralischen Wert zu, der Achtung fordert. Diese moralische Gleichheit scheint ein allgemeiner Nenner zu sein, der das ethische Grundanliegen der modernen Welt zum Ausdruck bringt und auf den alle Forderungen nach Humanität bezogen werden können. Theorien, die implizit oder explizit die Achtung vor dem Wert eines jeden Menschen vermissen lassen, sind von diesem Standpunkt aus moralisch inakzeptabel. Doch genügen tatsächlich alle modernen Gerechtigkeitstheorien diesem hohen Anspruch? Diese Frage soll anhand des sogenannten Glücksegalitarismus oder auch egalitaristischen Theorien nachgegangen werden.² Diese einflussreiche Position, dessen Hauptarbeiten zeitlich und inhaltlich in die sogenannte Equality of What? Debatte der 80er Jahre eingeordnet werden können, kreiste um die Frage, wie man die von der Entscheidung unabhängigen Faktoren eines menschlichen Lebens, beispielsweise geistige und körperliche Ausstattung, mit Hilfe von Gütern gerecht egalisieren konnte. In dieser Verteilungsaufgabe sahen sie die Erfüllung der menschlichen Gleichheit und der gerechten Gesellschaft. Zu klären schien nur noch welcher Massstab dieses Ziel am besten zu messen vermöge.³ Gerade weil damit die Behauptung im Raum steht, dass eine egalitaristische Verteilung Menschen als Gleiche behandelt, ist eine Untersuchung unter dem Gesichtspunkt der moralischen Gleichheit besonders interessant. Ziel dieser Arbeit ist es daher zu überprüfen, ob Verteilung

Le pari opportunità Alessia Donà,2006

Männerwelt Wirtschaft Ulrike Detmers,2001

Geschlechtergerechtigkeit und Chancengleichheit in Schweden und Deutschland Maria Bauerschmidt,2012 Studienarbeit aus dem Jahr 2011 im Fachbereich Skandinavistik, Note: 1,0, Friedrich-Schiller-Universität Jena, Veranstaltung: Skandinavien - Sehnsucht und Realität, Sprache: Deutsch, Abstract: Through the Global Gender Gap Reports, for the past five years, the World Economic Forum has been quantifying the magnitude of gender-based disparities and tracking their progress over time. By providing a comprehensive framework for benchmarking global gender gaps, the Report reveals those countries that are role models in dividing resources equitably between women and men, regardless of their level of resources(Schwab / Zahidi 2010: 6). Im Global Gender Gap Report 2010 wird deutlich, dass die skandinavischen Länder auf den Gebieten der Chancengleichheit und Geschlechtergerechtigkeit seit mehreren Jahren Vorreiter sind und den

anderen Ländern weltweit als benchmark-würdige Vorbilder dienen (sollten). Warum aber sind die Skandinavier so viel besser als andere europäische Länder? In vorliegender Arbeit wird auf Grundlage der Ergebnisse des Global Gender Gap Reports 2010 eine Analyse und ein Vergleich der Geschlechterlücken in Schweden und in Deutschland angestellt. Nachdem in Kapitel 2 der Global Gender Gap Report 2010 und seine Ergebnisse vorgestellt und diskutiert werden, werden im nachfolgenden Kapitel die soziopolitischen Maßnahmen beider Länder den Themen Chancengleichheit und Geschlechtergerechtigkeit zu begegnen, erörtert und ein Vergleich gezogen.

The Enigmatic Realm of **Pari Opportunita**: Unleashing the Language is Inner Magic

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