

Elsa Fornero

Federica Formato

Adequacy of Pension Systems in Europe: An analysis based on comprehensive replacement rates Elsa Fornero, 2012 The aim of this paper is to develop indicators to highlight the ability of different national pension systems to enable individuals to maintain their living standards at retirement. Authors Margherita Borella and Elsa Fornero of the University of Turin and CeRP, perform the analysis using data and projections on different European countries and propose the use of a 'COMprehensive Replacement' (CORE) rate. Their aim is to compute, for a set of countries representative of the different European welfare and pension systems, both an actual (data-based) version of CORE, based on ECHP data, and to project its evolution into the future. The paper is organised as follows. Section 1 provides a theoretical framework as well as a review of the literature on the topic. Section 2 contains the computation of replacement rates based on ECHP data. In Section 3 CeRPSAM projections are used to compute COREs over time. Section 4 concludes.

Gender Difference in Retirement Income and Pension Policy - Simulating the Effects of Various DB and DC Schemes Elsa Fornero, 2008 Evaluates the relative pension positions of men and women, under different characterisations of their respective working lives and pension designs. Considers both a Defined Benefit (DB) and a Defined Contribution (DC) scheme, and a few variants of their basic pension formula, each exemplifying a stylised normative framework.

Vom Wert des Menschen Barbara Prainsack, 2020-10-05 Geld ohne Leistung? Einfach so? Und wer soll das bezahlen? Das sind nur einige Fragen, wenn es um das bedingungslose Grundeinkommen geht - Fragen, die angesichts der Folgen der Corona-Krise aktueller sind denn je. Barbara Prainsack liefert endlich Antworten. Und das abseits von Ideologien, sondern aus der Sicht von Betroffenen: dem Tiroler Gastronomen, der kaum Fachkräfte findet. Dem IT-Unternehmer, der überzeugt ist, dass mit einem Bürgergeld alle auf der faulen Haut lägen. Oder den Eltern einer Jung-Akademikerin, die sich fragen, ob es für ihre Tochter mehr als unbezahlte Praktika gibt. Prainsack, international renommierte Expertin für Technologiepolitik, erklärt verständlich zentrale Begriffe, deckt falsche Argumente auf und erhellt, wie die Umsetzung in Österreich, Deutschland und Europa gelingen kann. Ein Leitfaden für das Sozialsystem von morgen, bei dem eine Frage im Mittelpunkt steht: Wie viel ist der Mensch in Zeiten der Digitalisierung und tiefgreifender Umbrüche noch wert? Die Antwort betrifft uns alle.

Sprechen wie ein echter Italiener Christiane Wirth, Torsten Lasse, 2019

Ein Land für Frauen Marion Näser-Lather, 2019 Die gesellschaftliche Benachteiligung von Frauen und das sexistische Frauenbild in den Medien war 2011 in Italien Anlass zur Gründung der feministischen Bewegung *Se Non Ora Quando?* (wenn nicht jetzt, wann dann?). Diese Ethnographie untersucht Strukturbildungsprozesse, politische Visionen, Kommunikationsformen und Protestpraktiken der Bewegung. Die Autorin beleuchtet die Frage politischen Engagements auf der Basis der Kategorie Geschlecht und zeigt unter anderem am Beispiel des Umgangs mit digitalen Medien, dass die Möglichkeitsräume aktivistischen Denkens und Handelns in hohem Maße von Überzeugungen und Interaktionstraditionen beeinflusst werden können, die sich auch entgegen der Intentionen der Aktivistinnen in deren Diskurse und Praktiken einschreiben. Als fruchtbar für die Analyse der zugrunde liegenden Dynamiken erweist sich das in der Europäischen Ethnologie bislang noch nicht bekannte Konzept der sozialen Automatismen. PD Dr. Marion Näser-Lather studierte Europäische Ethnologie/Kulturwissenschaft in Marburg. Auf ihre Promotion zum Thema 'Bundeswehrfamilien' (Nomos 2011) folgten Postdoc-Positionen und Gastaufenthalte in Paderborn, Innsbruck und Messina. Im Januar 2019 schloss sie ihr Habilitationsverfahren mit einer Ethnographie der neuen italienischen feministischen Bewegung *Se Non Ora Quando* an der Philipps-Universität Marburg ab. Derzeit forscht sie am Zentrum für Gender Studies in Marburg im Rahmen des BMBF-Projektes REVERSE zum Thema 'Anti'genderistische' Argumentationen in akademischen Kontexten'. Zu ihren Forschungsschwerpunkten zählen Gender Studies, Protestforschung, Digitalisierung, Mittelmeerforschung und Critical Military Studies.

Psychologie der Macht Michael Schmitz, 2012-08-29 Psychologe und Management-Top-Coach Michael Schmitz, ZDF-Ex-Chefreporter, kennt die Mächtigen dieser Welt und weiß, wie Macht funktioniert. Macht betrifft jeden: Sie ermöglicht Lebensgestaltung, gibt Handlungsfreiheit und steigert das Selbstwertgefühl. Doch Macht macht auch korrupt. Für sie sind Menschen bereit, zu manipulieren, zu intrigieren und den persönlichen Vorteil über alles zu stellen. Macht macht süchtig. Wer sich einmal eine Machtposition erarbeitet hat, will sie kaum wieder aufgeben - viele Beispiele aus Wirtschaft und Politik zeigen das. Machtgefüge halten auch die Wirtschaft in Gang. Um auf der Karriereleiter nach oben zu klettern, braucht es eine ordentliche Portion Biss, um sich gegen Konkurrenten durchzusetzen. Bestimmte Menschentypen sind da besonders erfolgreich - Narzissten und kaltblütige Psychopathen, die an der Grenze zwischen Genie und Wahnsinn manövrieren. Da ist es zum bösen Antlitz der Macht nicht mehr weit, das nur danach trachtet, seine Feinde zu demütigen und zu vernichten. Dieses Buch analysiert umfassend die verschiedenen Facetten der Macht und macht es möglich, sich selbst in den Machtgefügen des Lebens zu positionieren und gleichzeitig Machtmissbrauch und Persönlichkeitsdeformationen zu verhindern.

Geschichte Italiens Wolfgang Altgeld, Thomas Frenz, Angelica Gernert, Michael Groblewski, Rudolf Lill, 2016-05-09 Italien war in Mittelalter und Renaissance mit seinen mächtigen Stadtstaaten und nicht zuletzt dem Vatikan das geistige Zentrum

Europas. Zu einer Nation vereinigten sich die vielen Fürstentümer erst im 19. Jahrhundert – doch auch danach blieb die Geschichte Italiens mit der Ära des Faschismus sowie den beiden Weltkriegen turbulent. Heute ist Italien ein Kernland der Europäischen Union und nicht zuletzt ein beliebtes Urlaubsziel. Die Geschichte Italiens wurde für diese Neuauflage aktualisiert und um ein zusätzliches Kapitel erweitert, das die jüngsten Entwicklungen im 21. Jahrhundert behandelt – bis zu den Folgen der Covid-19-Pandemie. E-Book mit Seitenzählung der gedruckten Ausgabe: Buch und E-Book können parallel benutzt werden.

Kriminelle Bande Flore Vasseur, 2014-07-10 In diesem brandaktuellen Wirtschaftskrimi ist die Realität erschreckend nah. Clara, Jérémie, Bertrand, Vanessa, Alison, Antoine und Sébastien kennen sich seit ihrem Studium an der Pariser Eliteuni HEC. Damals waren sie eine unbeschwerte Gruppe, jetzt sind sie ganz oben auf der Karriereleiter angekommen. Sie sind Politiker, Journalisten, Investmentbanker oder PR-Strategen, fliegen für Geschäftstermine um die ganze Welt und beschäftigen Haus- und Kindermädchen, deren Namen sie nicht kennen. Als ein streng geheimes Dossier auftaucht, das beweist, wie eine New Yorker Investmentbank Staatshaushalte manipuliert und somit massiv in die Europäische Finanzkrise involviert ist, beginnt das perfekte Leben der Freunde außer Kontrolle zu geraten. Spätestens Sébastiens rätselhafter Tod macht ihnen deutlich: Hier geht es nicht nur um Geld, Macht und Politik, sondern auch um ihr eigenes Leben... Mittels Links im Text erhält der Leser Zugriff auf Quellen im Internet, die klar machen, dass dieser Roman keine einfache Fiktion ist – sondern erschreckend real.

Feindliche Übernahme - Das Ende der Demokratie Sebastian Klarzyk, 2016-10-26 Leben wir noch in einer Demokratie? Oder leben wir in einer Zeit, in der eine Transformation der politischen Systeme stattfindet? In der neue Strukturen in der Politik entstehen, die als eine Art Bypass demokratische Strukturen umgehen? Wodurch private Akteure die politische Bühne betreten, Prozesse und Inhalte zu ihren Gunsten beeinflussen und die Politik einer massiven Ökonomisierung aussetzen? Konsequenz dieser Transformation, die gemeinhin als Neoliberalismus beschrieben wird, ist die Entfaltung eines finanzkapitalistischen Repräsentationssystems. In politischen Entscheidungen werden immer häufiger Marktakteure repräsentiert, die zur Finanzierungsgrundlage der Politik geworden sind. Der Wähler dient nur noch als Quelle zum Machterwerb. Für das neue Repräsentationssystem bilden sich neue Institutionen im politischen System, während Parlamente auf Marktkonformität getrimmt werden – oder demokratische Institutionen ganz verschwinden. Durch Freihandelsabkommen sollen diese neuen Strukturen implementiert werden. Dadurch entziehen sich Wirtschaft und Finanzen endgültig einer demokratischen Regulierung. Die Folge ist eine soziale Ungleichheit, die wieder ein Niveau wie zu vordemokratischen Zeiten erreicht. Demokratische Mitbestimmung über die Verteilung des erwirtschafteten Wohlstands droht, eine Besonderheit des 20. Jahrhunderts zu bleiben.

Promoting Better Lifetime Planning Through Financial Education Naoyuki Yoshino, Flore-anne Messy, Peter J

Morgan,2016-02-29 Surveys show that financial literacy levels are typically low around the world, despite the widening access to financial services and the increasing financial risks borne by households in many countries. This suggests that there will be mounting challenges for households and SMEs to invest wisely and effectively as societies age and governments shift away from defined benefit to defined contribution pension schemes. Individuals will increasingly have to make complex financial decisions to plan for their retirement and for a range of foreseen and unforeseen expenditures. All of these developments suggest that financial education should be part of a lifetime process that starts at an early age and is pursued throughout adulthood. The contributions in this book came from a symposium titled, Promoting Better Lifetime Planning through Financial Education, organized by the Asian Development Bank Institute, the Bank of Japan, the Japan Financial Services Agency, and the Organisation for Economic Co-operation and Development, held on 22-23 January 2015 in Tokyo. Amongst the topics discussed were: effective pension management, financial education curricula in schools, training for teachers of financial education, internationally comparable data on financial literacy and the evaluation of the effectiveness of financial education programs. There are also case studies on financial inclusion, regulation, and education in Indonesia, Pakistan, Philippines, Viet Nam, Thailand, and Japan.

Italy Investment and Business Guide Volume 1 Strategic and Practical Information IBP USA,2013-08 Italy Investment and Business Guide - Strategic and Practical Information

Making Gender Salient Ana Catalano Weeks,2022-06-30 Do gender quota laws - policies that mandate women's inclusion on parties' candidate slates - affect policy outcomes? Making Gender Salient tackles this crucial question by offering a new theory to understand when and how gender quota laws impact policy. Drawing on cross-national data from high-income democracies and a mixed-methods research design, the book argues that quotas lead to policy change for issues characterized by a gender gap in preferences, especially if these issues deviate from the usual left/right party policy divide. The book focuses on one such issue, work-family policies, and finds that quotas shift work-family policies in the direction of gender equality. Substantive chapters show that quotas make gender more salient by giving women louder voices within parties, providing access to powerful ministerial roles, and encouraging male party leaders to compete on previously marginalized issues. The book concludes that quotas are one important way of facilitating congruence between women's policy preferences and actual policy outcomes.

Die verstimmte Demokratie Stephan Braun,Alexander Geisler,2012-10-28 Entziehen die Menschen in Deutschland der Demokratie das Vertrauen? Dies legen die immer neuen Schlagzeilen über Politiker- und Parteienverdrossenheit, wachsende Wahlmüdigkeit und eine vitalisierte Protestkultur nahe, die neue Formen demokratischer Entscheidungsfindung einfordert. Der vorliegende Band sucht Antworten. Kann tatsächlich von einer nachhaltig verstimmten Demokratie die Rede sein? Wie können Anspruch und Wirklichkeit moderner Volksherrschaft besser zusammengeführt werden? Experten aus Wissenschaft,

Politik und Medien beleuchten das gegenwärtige Verhältnis von Politik, Bürger und Medien und zeichnen ein differenziertes Stimmungsbild der bundesrepublikanischen Demokratie. Sie zeigen aber auch neue Wege des Dialogs zwischen Politik und Bürgern auf und diskutieren Spielräume für mehr demokratische Teilhabe.

Pension Reform Robert Holzmann, Edward E. Palmer, 2006 This book presents 25 state of the art papers on the conceptual foundations and issues surrounding Non-financial, or Notional, Defined Contribution (NDC), country implementation of NDC (Italy, Latvia, Poland, and Sweden) and case studies for countries where NDC is figured in the reform debate. This book is intended to be a handbook for academics and policy makers who want to become informed about what NDC is and to learn about the pros and cons of this attractive reform proposal.

Italien zwischen Krise und Aufbruch Alexander Grasse, Markus Grimm, Jan Labitzke, 2017-08-21 Mit dem Amtsantritt Matteo Renzis im Februar 2014 waren in Italien große Hoffnungen verbunden. Dem jungen Ministerpräsidenten gelang es zunächst tatsächlich, eine Aufbruchsstimmung zu erzeugen, die dem krisen- und skandalgeschüttelten Land einen tiefgreifenden Wandel verhieß. Zunächst schien es, als könne die unvollendete Zweite in eine grundlegend reformierte Dritte Republik transformiert werden: Italia 3.0. Dieser Prozess ist durch das im Dezember 2016 gescheiterte Verfassungsreferendum zunächst ins Stocken geraten. Gleichwohl überdauern einige Neuerungen der Ära Renzi seinen zwischenzeitlichen Rücktritt und zahlreiche Reformprojekte werden weiterverfolgt. Die Autorinnen und Autoren des Bandes untersuchen anhand der Veränderungen der Institutionen, des Parteiensystems, der Entscheidungsprozesse und der politischen Kultur sowie anhand aktueller Reformen in ausgewählten Politikfeldern in den drei Dimensionen der Politik (Polity, Politics und Policy), ob bzw. inwiefern der erhoffte Aufbruch tatsächlich stattgefunden hat, in welchen Bereichen die italienische Wirklichkeit hingegen in den alten Strukturen und Handlungsmustern verhaftet blieb und wo eine zweite Regierung Renzi oder andere zukünftige Regierungen anknüpfen könnten.

Ageing in Europe - Supporting Policies for an Inclusive Society Axel Börsch-Supan, Thorsten Kneip, Howard Litwin, Michal Myck, Guglielmo Weber, 2015-10-16 SHARE is an international survey designed to answer the societal challenges that face us due to rapid population ageing. How do we Europeans age? How will we do economically, socially and healthwise? How are these domains interrelated? The authors of this multidisciplinary book have taken a further big step towards answering these questions based on the recent SHARE data in order to support policies for an inclusive society.

Transformative Roles of Women in Public and Private Sectors Al A'ali, Ebtihaj, Masmoudi, Meryem, AlSaffar, Gardenia, 2024-06-21 Despite advancements in gender equality, women in business and public sectors still face unique challenges. Organizational uncertainty and societal expectations often hinder their professional growth and contributions. Traditional leadership models may not effectively accommodate women's approaches, leading to underrepresentation in decision-making roles and impacting organizational culture. Transformative Roles of Women in Public and Private Sectors

provides a platform for academics, researchers, and practitioners to explore gender differences in leadership styles and women's impact on organizational development and culture. By presenting theoretical frameworks and real case studies, the book illuminates the transformative potential of women in leadership roles. It aims to enhance understanding of women's approaches and styles in professions, offering actionable insights for navigating the complexities of modern organizations.

Constructional and Cognitive Explorations of Contrastive Linguistics Annalisa Baicchi,

Gender, Discourse and Ideology in Italian Federica Formato, 2018-09-04 This book analyses gendered language in Italian, shedding light on how the Italian language constructs and reproduces the social imbalance between women and men, and presenting indirect and direct instances of asymmetrical constructions of gender in public and private roles. The author examines linguistic treatments of women in politics and the media, as well as the gendered crime of femminicidio, i.e. the killing of women by their (former) partners. Through the combination of corpus linguistics, surveys, and discourse analysis, she establishes a new approach to the study of gendered Italian, a framework which can be applied to other languages and epistemological sites. This book will be of particular interest to students and scholars of sociolinguistics, language and gender, discourse analysis, Italian and other Romance languages.

Young People and the Labour Market Floro Ernesto Caroleo, Olga Demidova, Enrico Marelli, Marcello

Signorelli, 2017-11-20 Young people are a vulnerable category of workers, finding themselves in a delicate phase of their working life: their first entry into the labour market. In many European countries, youngsters are unemployed or have difficulty finding and obtaining jobs. This situation has deteriorated particularly after the crises, recessions and stagnation that has impacted European economies in recent years. In addition to the cyclical or crisis impact, structural factors are also very important. Additionally, prolonged crises, as in some Eurozone countries, have transformed a significant part of cyclical unemployment in structural (long term) unemployment. *Young People and the Labour Market: A Comparative Perspective* explores the condition of young people in the labour market. The authors present new evidence from several countries, with a special focus on Europe, and offer a comparative perspective. They investigate questions such as which structural conditions and labour market institutions guarantee better youth performance, which education systems and school-to-work processes are more effective and in which countries is gender differentiation less of an issue. All of the aforementioned, as well as many other comparisons which the authors make, are significant in helping to facilitate the successful design of labour and education policies. As the first investigation by economists to explore the complexity of this topic, this book will be useful to both economists and sociologists who are interested in the role of young people in the labour market, and the problem of youth unemployment.

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